Update
on Safeguarding Issues

05/07/2022.

Professor Helen Young

Chief Nurse

SCAS

External Safeguarding Reviews and Inspections

- CQC Inspection and report November 2021

- CQC Well Led Review May 2022

- External Strategic Review of SG June 2022

- **One integrated Improvement action plan covering all recommendations and actions**

Safeguarding Strategy and Policies in development

- Safeguarding Strategy
- SG Aims
- SG Objectives
- Safeguarding Policies to be reviewed and improved
  - Children's
  - Adults
  - Prevent
  - Domestic Violence
  - Accusations Against Staff
  - SG Supervision

Safeguarding Oversight to Board

- SCAS Board and Improvement Board Reporting
- Quality & Safety Committee Oversight
- Executive Management Committee
- Safeguarding Committee
- Safeguarding Operational group

- Safeguarding Away Days
- Leaning from Experience Reports include SG issues/learning
- Operational Plan and performance reporting
- Audit Plan and quarterly reporting
- ICB/ NHSEI Regional Oversight
- Children's and Adult SG Boards

Safeguarding Electronic Reporting and IT system

- SG Reporting App embedded in the Electronic Patient Record

- Dashboard showing SG performance live since Jan 2022

- Review of IT system, quality of data by BDO underway

- Comprehensive investigation into delayed referrals (Serious Incident declared) independent investigator to be appointed

Safeguarding Training

- Level 1 and induction (compliant over 95%)
- Level 2 (content to be improved but compliant 95%)
- Level 3 delivered in person/virtual webinars/ by e learning
- Board Training completed once and 2nd session in autumn
- Senior Leaders and Manager Training

- Training Needs Analyses reviewed additional training resource secured

- Trajectory monitored weekly by SG team and monthly by SG Committee

Structure and Roles within Safeguarding Team

- CEO accountable
- NED Champion
- Executive Chief Nurse (designated executive)
- Director of Nursing, Quality and Governance
- Interim Director of Safeguarding
- Associate Director of Quality x 2
- Interim Head of Safeguarding to Permanent Head of SG
- Named Practitioners x 3 (children's, adults and LD/MCA)
- SG Co-ordinator
- Audit and Training Roles x 2
- Admin roles x 2

- Away Days
- OD development
- Appraisals
- Team Meetings
- Performance Reviews of SG activity
- Audit
- Safeguarding Supervision
- National Benchmarking and Peer Support from sector and partners

Stakeholder Management

- Mapping all meetings, panels and Boards

- Standardised SG Reporting Template to use

- Prioritisation of all meetings and presentation requests to ensure right person, right information, right meeting

- Support from designate SG professionals

Thank you